

Anderson School District #41
Regular School Board Meeting
June 9, 2011

The regular meeting of the Board of Trustees, Anderson School District #41 was held in the Science and Math Room at Anderson School, June 9, 2011 for the purpose of considering business to come before the Board of Trustees, Chair Joe Long presided.

Chairperson Joe Long called the meeting to order at 7:00 p.m.

Trustees Present Joe Long, Cynthia Bradford Lencioni, Chris Catlett, Gene Miceli, Scott Stroh

Trustees Absent

Staff Present Jeff Blessum: Superintendent, Tanya Roberts: Business Manager/Clerk, Kathy Derby: Teacher.

Visitors Present

Minutes Motion to approve the minutes from May 5, 2011.
Motion: Trustee Catlett
Seconded: Trustee Stroh– passed unanimously.

Correspondence Chair Long presented a letter received from Melissa Williams, Northwest Regional Manager of the Close Up Foundation, thanking Anderson for our 8th grade participation in the Washington DC tour.

Committee Reports

Safety Committee Trustee Bradford-Lencioni reported that the committee had met with the engineer about getting a cost analysis done for a trail from Cougar Dr. west on South 19th to Cottonwood Road to the School. They will then look at private funding for the project.

Facilities Committee Trustee Stroh reported that he had completed a building and grounds walk through with Superintendent Blessum, Jim Towner, and Walt Zidack. He stated that there were drainage issues on the school grounds which could potentially be remedied by a french drain. He stated that heat taping needed to be completed on the roof. Other things they were looking at were installing a washer and dryer for food service as well as a walk in freezer to store food commodities.

Public Participation on Non-Agenda Items

Chair Joe Long reminded those in attendance that no names are to be used in the conversations and no decision can be made since any discussion is not on the agenda.

Trustee Bradford-Lencioni stated that she would be attending the MTSBA leadership symposium as a delegate.

Superintendent's Report

See attached.

Old Business

Annual Agenda

July Agenda:

Approve out of district applications
Review Handbooks
Policy Review

**New Business
Action**

Approve Temporary
Half day status
For In-District Student

Superintendent Blessum recommended the Board waive/suspend policy 3115 for the fall 2011 trimester to allow a particular student to attend ½ days until November 28, 2011. Motion to waive/suspend policy 3115 for fall 2011 trimester for individual student.

Motion: Trustee Bradford-Lencioni
Seconded: Trustee Catlett - passed unanimously

Personnel

Ratify Certified Teacher
Contract

Trustee Catlett reported that the negotiations committee was recommending the following changes for the 2011-12 Certified Collective Bargaining Agreement: 1% increase on the certified salary matrix base (equating to an average certified salary increase of 3.76%); increase the insurance allocation from \$450/month to \$500/month; increase the employer paid Life/ADD policy from a \$10,000 to \$25,000 benefit (approx. \$121 additional annual premium). Language changes included the teacher evaluation process being turned over to the leadership committee. Trustees' Catlett and Bradford-Lencioni felt this was a good package while still keeping sustainability for future budget cycles. Chair Long thanked Trustees' Catlett and Bradford-Lencioni for their hard work and collaborative efforts through-out the negotiations process. Motion to Ratify the 2011-12 Certified Teacher Contract:

Motion: Trustee Catlett
Seconded: Trustee Bradford-Lencioni – passed unanimously

Change Group Life/
ADD Plan

Motion to change the Group Life/ADD Plan to Guardian, increasing the benefit amount to \$25,000.

Was approved in the ratification of the Certified Teacher Contract.

Accept Teacher
Negotiated Resignation
Agreement

Teacher Jill Stevens resigned her position with Anderson School District effective June 9, 2011. As a consideration for her resignation the District would like to offer Ms. Stevens a gross sum of \$5,000 subject to any and all applicable payroll withholdings.

Motion to Accept Teacher Negotiated Resignation Agreement.

Motion: Trustee Bradford-Lencioni
Seconded: Trustee Catlett - passed unanimously

Classified Contracts:

Superintendent Blessum recommended the following classified contracts for 2011-12:

Karen Byerly: SPED Paraeducator 15hrs/wk	Martha Schneider: SPED Paraeducator 37.5hrs/wk
Anna Kirtley: SPED Paraeducator 37.5hrs/wk	Marie Christians: SPED Paraeducator 37.5hrs/wk
TBD: SPED Paraeducator 37.5hrs/wk	Caitlin Bauer: Paraeducator 37.5 hrs/wk
Nancy Becker: Title I Paraeducator 37.5 hrs/wk	Sally Donch: School Lunch Manager 35 hrs/wk
Mike Pilon: School Lunch Assistant 30 hrs/wk	Tammy Jeske: School Lunch Assistant 17 hrs/wk
Tanya Roberts: Business Manager 35 hrs/wk	Betty Layton: Secretary 40 hrs/wk
Jim Towner: Head School Engineer, bus driver 40 hrs/wk	Kathrin Olson: Bus Driver 10 hrs/wk
Don Traubert: Seasonal Grounds Work	

Motion: Trustee Bradford-Lencioni made a motion to approve the contracts with a 3.5% hourly wage increase, amending the list to remove the Business Manager's contract since it would be discussed in the next action item.

Seconded: Trustee Catlett - passed unanimously

Approve Business
Manager's 6 month
Probationary Period

Trustee Bradford-Lencioni made a motion to approve the Business Manager's 6 month probationary period effective June 1, 2011 and increasing her pay to \$19/hr.

Trustee Miceli seconded.

The Board discussed whether she should also get the 3.5% hourly increase that the classified staff was receiving. Trustee Bradford-Lencioni amended her motion to offer the 3.5% increase, effective 7-1-11, bringing the Business Manager's hourly wage to \$19.67.

The motion passed unanimously.

Property and Liability
Insurance

Clerk Roberts stated that our 2011-12 premium was going to increase from \$7720 to \$9638 due to the hail loss. The agent will also be looking at the replacement cost over the next year to evaluate the coverage.

Motion to approve the 2011-12 coverage.

Motion: Trustee Bradford-Lencioni

Seconded: Trustee Miceli - passed unanimously

Student Handbook
Approval

Superintendent Blessum recommended all changes that were in bold, italic, and underlined.

Motion to approve the changes to the Student Handbook

Motion: Trustee Catlett

Seconded: Trustee Bradford-Lencioni – passed unanimously

Discussion Items

Strategic Plan Update

Superintendent Blessum reported the plan was fairly complete. Changes were made to page 4 regarding the meetings of the technology committee.

Fire Inspection Report

Superintendent Blessum reported that he had signed a 5 year contract, \$491/year, for maintenance of the fire alarm system.

Office Remodel

Superintendent Blessum reported that no estimates were in yet.

